AMN Healthcare Education Solutions offer innovative retention and engagement programs. We help you build and retain a high-performance workforce, so you can continue to provide outstanding patient care.

**Attract, engage, and retain highly qualified caregivers**

Our experienced clinicians and educators teach you how to develop — and retain — talented teams who have the skills to tackle today’s toughest healthcare challenges. Participants will learn how to navigate the complexities of their careers to become your organization’s strongest leaders.

**Leadership Development Experiences**

Geared toward nurse leaders and healthcare executives, our leadership development programs build knowledge and skills, while reinvigorating teams with new ideas and the confidence to manage shifts in the industry.

- **CNO Academy I**
  This three-day, intimate and interactive program is designed to help facilitate a smooth transition into a senior nurse executive role. It focuses on the critical competencies new CNOs (less than 3 years) and aspiring CNOs need to achieve to be successful.

- **CNO Academy II**
  This program is designed for experienced CNOs who are interested in becoming better leaders by improving their skills in innovation and influence and taking proactive steps toward conquering common challenges such as managing budget constraints and dealing with multiple stakeholders.

- **Webinars**
  Complimentary leadership webinars are held throughout the year, featuring expert speakers who cover trending topics in the constantly evolving healthcare industry. CEs awarded upon completion.

- **Customized Training**
  Customized curriculum to meet your needs with training conducted at your location. CEs awarded upon completion.

*Both CNO academies support the Magnet standards related to succession planning and the Pathway to Excellence standards related to the requirement that calls for a mentoring program at all levels*
CNOA TESTIMONIALS

“I have learned more in these two and a half days than I have in my two years as a CNO. I have had the chance to really reflect on what’s important to me, who I am, what I want to be as a leader and tap into the resources and expertise of the faculty.”

- Maureen, CNO Academy Alum

“This conference has been one of the most valuable conferences I have attended. It is very much about the role and role within your organization, the role within your community and the role within your state. I wish I had attended CNO Academy earlier, but I know I’m going to go home and take back the things I learned here and make an impact at my hospital.”

- Kelley, CNO Academy Alum

“I can’t say enough how much I have enjoyed not only the connections and comradery, but the content. You think you’ll learn more about budgeting hours per patient day, but really you walk away with how to influence, how to be a leader, and how to build teams.”

- Carlton, CNO Academy Alum