



The b4health Solution for Sub-Acute Workforce Challenges

A Challenging Environment

The day-to-day workforce staffing needs of most sub-acute healthcare organizations are based on use of daily or per diem contingent labor. Regional and local staffing agencies are often used to procure this type of short-term talent.

The challenge faced by many organizations is how to build a sustainable daily workforce consisting of both agency and Internal Resource Pool talent to be at the ready, and how to best communicate needs to those labor pools in priority.

Future success demands a truly integrated, agile and technology-driven approach to managing staffing needs, compliance, time capture and business analytics.

The Solution

b4health allows healthcare organizations that rely heavily on per diem labor the ability to work within their existing agency relationships and the option to share shifts automatically with internal employees, float pool staff, or agency labor.

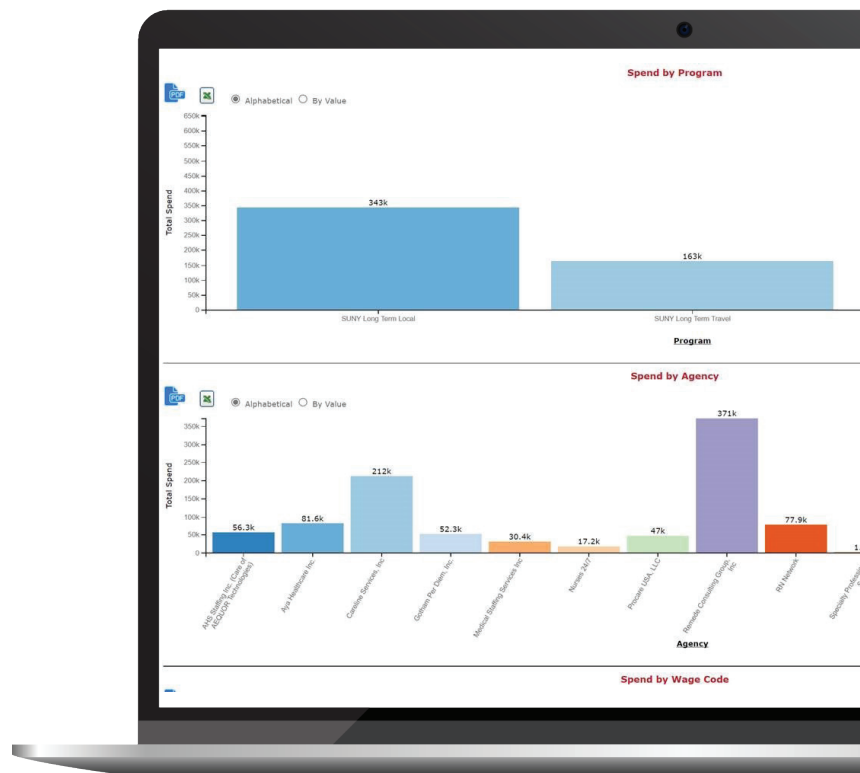
Order management is automated for per diem, local and long-distance travel assignments, and the easy-to-use platform can be configured with or without the inclusion of internal labor categories, compliance, time capture, invoice standardization and business analytics.



For more information on how b4health can help address mission-critical objectives for labor cost, staffing efficiency and compliance, contact us at info@b4-health.com or call 301-652-0444.

Features

- Customizable VMS, MSP and IRP configurations
- Seamless integration with existing systems
- Internal and external workforce management
- Shift preference and availability search matching
- Multiple administrator functionality
- Secure system access and user data tracking
- Multiple time capture options including mobile app, web app and provider portal
- Time and attendance integration
- Human resources information systems integration
- Accounts payable file integration
- Compliance automation
- Superior implementations and service management
- Can be launched and used as a central staffing office or a decentralized location-by-location format



b4health Workforce Management Suite

Vendor Management Service – Manages a healthcare facility’s supplemental agency staff and the end-to-end procurement process. Automates per diem and contract agency procurement, time and attendance, invoicing, credentials compliance and cost/spend reporting. Implemented as a stand-alone service or integrated with existing software.

Internal Resource Pool Management – Provides fully automated posting of shift vacancies for internal or float pool nursing staff. Supported by text- and voice-integrated response options.

Dynamic Master Scheduler – Automates scheduling of internal staff, including individual hospital shift time types, position and unit naming conventions, wages codes, and credentials compliance. Includes a full reporting suite as well as text, voice and email.

Managed Services Provision (Neutral or Direct Models) – Automates program management for agency-managed healthcare facilities or state-wide hospital association agency registry services. Multiple healthcare systems can be managed or can directly post and interact with multiple agencies under management oversight and the policies and procedures of the managed services provider or the association.

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