



## How are you meeting home healthcare staffing demands?

The exploding senior population is driving rapid expansion in the home healthcare industry, while the staffing shortage reduces the number of available clinicians and threatens your growth. That's why The Center for the Advancement of Healthcare Professionals developed the Home Health Fellowship Program.

The Home Health Fellowship Program gives home care organizations the highly trained, fully credentialed clinicians they need to meet patient demands, maintain adequate staffing levels, and satisfy revenue objectives.

### An innovative workforce solution

The Home Health Fellowship Program prepares nurses and allied professionals to work in the home healthcare environment. The Center provides extended education in coordination with your monitored peer training.

Developed by The Center and thought leaders from across the healthcare spectrum, the Fellowship Program helps build the high-quality workforce you need to meet increasing patient demands.

### How the Fellowship Program works

The home healthcare agency selects a credentialed clinician from the AMN network to work for a minimum of 26 weeks. The clinician hones her skills by working alongside the agency's knowledgeable staff and participating in The Center's e-learning program, a comprehensive, evidence-based, home healthcare curriculum. In turn, your agency builds and maintains a staff that delivers expert clinical care.

### Extended education

The Center oversees Fellowship Program clinicians during their first four weeks, while they go through training and complete required e-learning modules, which include the following module topics:

- Home Care Institute courses
- OASIS-C1 courses
- Creating an effective home care plan of care
- Therapy services in home care
- Wound care basics
- Medication safety in home care & hospice
- PPS Basics
- Coding basics in home care

While clinicians are participating in this four-week training, your home health organization is generally offered a discounted hourly rate.

## Benefits of Partnering with The Center

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| ✓ Strategic workforce planning that helps stabilize your workforce and ensures you're able to keep up with patient demand | ✓ Access to the largest and most diverse network of high-quality healthcare professionals in the industry |
| ✓ Opportunity to train clinicians on your standards and within your operating procedures                                  | ✓ Support from a dedicated Home Healthcare team, which expands staffing services to meet demands          |
| ✓ Discount pricing during clinician acclimation   | ✓ Placement of OASIS-trained healthcare professionals   |
| ✓ Candidates receive 20 hours of instruction on home healthcare best practices before entering the program                | ✓ Flexible options for your temporary staffing needs  |

## Clinicians you can trust

The Center listens to your unique needs and then leverages the AMN network to place highly trained clinicians — who are interested in expanding their skill set into the home healthcare setting — within your organization.

This gives you a highly trained, fully credentialed clinician to meet patient demands while the clinician gains valuable, real-world experience.

Fellowship participants are motivated and eager to learn the nuances of the home healthcare setting and become a productive part of your team as quickly as possible.

## Pre-screened healthcare professionals

Fellowship Program participants undergo a rigorous screening process and are provided with continuing education to ensure they are up-to-date with compliance training. This ensures that you have a high-quality clinician and saves you time and money associated with the hiring and onboarding process.

### Access to Experienced Clinicians

✓ Registered Nurses	✓ Certified Occupational Therapy Assistants
✓ Registered Nurses (Hospice)	✓ Speech/ Language Pathologists
✓ Physical Therapists	✓ Registered Nurse Case Managers
✓ Physical Therapy Assistants	✓ Respiratory Therapists
✓ Certified Occupational Therapists	✓ Social Workers

### Rigorous Screening

✓ Current BLS	✓ Health check
✓ Skillset evaluation	✓ Drug & background screenings
✓ Supervisory references	✓ Sanctions monitoring
✓ NPDB Review	✓ End of assignment evaluations
✓ Clinical eligibility review	✓ License verification



## About The Center for the Advancement of Healthcare Professionals

AMN Healthcare, the innovator of healthcare workforce solutions and staffing services, created The Center for the Advancement of Healthcare Professionals to build your future workforce today.

The Center delivers high-quality research, education programs and practice management – like the Home Health Fellowship Program – to satisfy unmet workforce needs, contain costs, relieve management burdens, and achieve person-centered care mandates under today's new realities of healthcare.

To learn more about the Home Health Fellowship Program, call **(800) 915-1475** or visit [www.amnhealthcare.com/thecenter](http://www.amnhealthcare.com/thecenter)



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