

COMMUNITY ENGAGEMENT

AMN Healthcare remains committed to investing in the future of our local and global communities, which includes our team members, the healthcare organizations and professionals we support in delivering quality patient care, and the patients and families that we are all privileged to serve.

We believe community service helps create a stronger and more cohesive society and reinforces our company mission and core values.

In 2019, we continued our work to create a positive social and economic impact on the world around us by

- Expanding our philanthropy programs to provide nearly \$700,000 in funding to nonprofits focused on health and human services; women and children initiatives; diversity, equality, and inclusion; community and economic development; and civic initiatives
- Enabling our team members to volunteer more than 7,800 hours through our company Volunteer Time Off program, which provides up to eight hours of paid time off to support community nonprofits. This resulted in close to \$200,000 in additional community support
- Encouraging community engagement by providing matching grants to team members who donated to local, national, and international nonprofits
- In 2019, AMN team members volunteered an additional estimated 10,000+ hours of personal time in support of their communities
- Providing more than 2,400 hours of in-kind meeting space and services to more than 140 San Diego-based nonprofits, providing an estimated \$360,150 in additional support
- Creating a workforce for the future by providing scholarships to students pursuing healthcare degrees at San Diego University, University of San Diego, University of Washington, and through the Healthcare Communicators Club of San Diego
- Partnering with International Esperanza Project to complete our 7th annual medical mission and community development trip to Guatemala. To date, our work installing clean cooking stoves and water filtration systems and providing life-changing surgeries and healthcare has directly helped more than 20,000 people