

# AMN HEALTHCARE CORPORATE SOCIAL RESPONSIBILITY 2018



## Our CSR Efforts



### SOCIAL & ENVIRONMENTAL STEWARDSHIP

Diversity, Equality, and Inclusion  
Sustainable Communities  
Global Health  
Education



### HUMAN CAPITAL

Corporate Social  
Responsibility  
Brand Reputation  
Company Culture



### EFFECTIVE GOVERNANCE

Governance  
Board Accountability  
Compliance and Ethics  
Shareholder Rights  
Executive Compensation

## Our CSR Results

- Bloomberg Gender Equality Index (2018)
- HRC Corporate Equality Index (2018)
- HRO Today's Diversity and Inclusion Excellence Award
- Becker's 150 Top Places to work in Healthcare
- International Community
- Resource Conservation

- Best and Brightest Company to Work For (2018)
- Achiever's 50 Most Engaged Workplaces
- 150 Top Places to Work in Healthcare
- Leading Ethics and Compliance Programs
- Community Service Partnerships
- Volunteer Time Off for Employees
- Community Gift Matching

- Independent Board Chair
- Three Board Committees are 100% independent
- Annual Board and Committee Evaluations
- Majority Voting Standard in Uncontested Elections
- Shareholder Right to Call Special Meeting
- Shareholder Right to Act by Written Consent
- Proxy Access
- No Poison Pill
- No Significant Audit Control Deficiencies
- Pay Aligned with Performance