



## Translation Linguist Qualifications



**Minimum 5 years of experience in industry of specialty**



**Native language speakers—most reside in originating country**



**Must have proven track record**



**Most possess advanced degree + certification in translation**



**Linguists undergo continual performance auditing**



**Only 10% of applicants contracted after our rigorous testing process**

## Translation Linguist Onboarding Process

### TIMED TEST

Initial linguistic valuation process includes a timed test, evaluated by a qualified linguist using the most appropriate industry content and/or application for required area of specialization.

### DATABASE MONITORING

New linguists are added to the database, evaluations are performed on their initial projects by editors who are fully qualified per our qualification process.

### VERTICAL QUALIFICATION

Evaluations must be passed in order to be considered fully qualified in the Medical vertical.

### SUPPLIER AGREEMENT

All vendors must sign and agree to our Supplier Agreement before any work is offered to them.