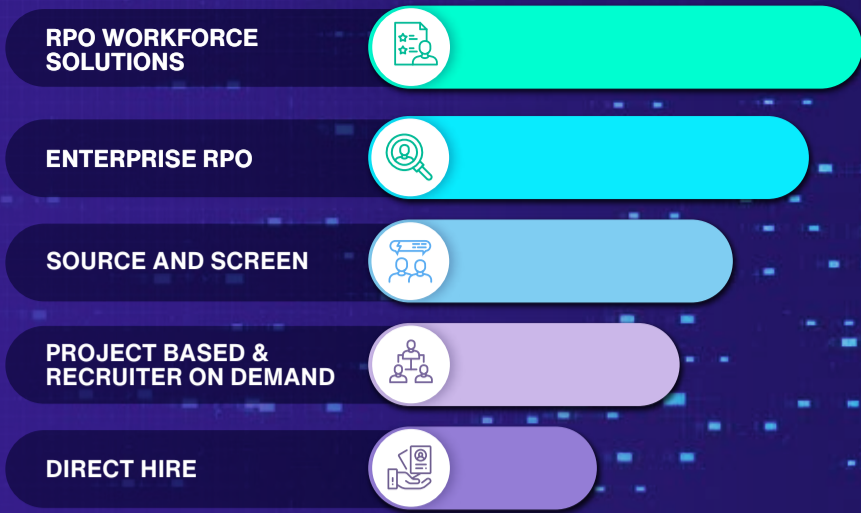


AN RPO PARTNER

Who Meets Your Evolving Needs



15+ Years of Experience Providing Recruitment Process Outsourcing Services Exclusively to the Healthcare Industry

RPO is an integrated talent solution in which an external recruitment provider partners with an organization's talent acquisition team to hire candidates quickly and efficiently while lowering costs and ensuring a good culture fit.

Our RPO services are customized to adapt to your evolving needs and foster a long-term partnership dedicated to optimizing your recruitment efforts. Discover how RPO can elevate your recruitment performance and align with your organizational goals.

During a Solution Design session, we seek to understand your recruitment process challenges, tools, gaps, and approaches to identify which solutions will best meet your near-term recruitment needs and integrate them into your organizational workforce strategy.

RPO WORKFORCE SOLUTION

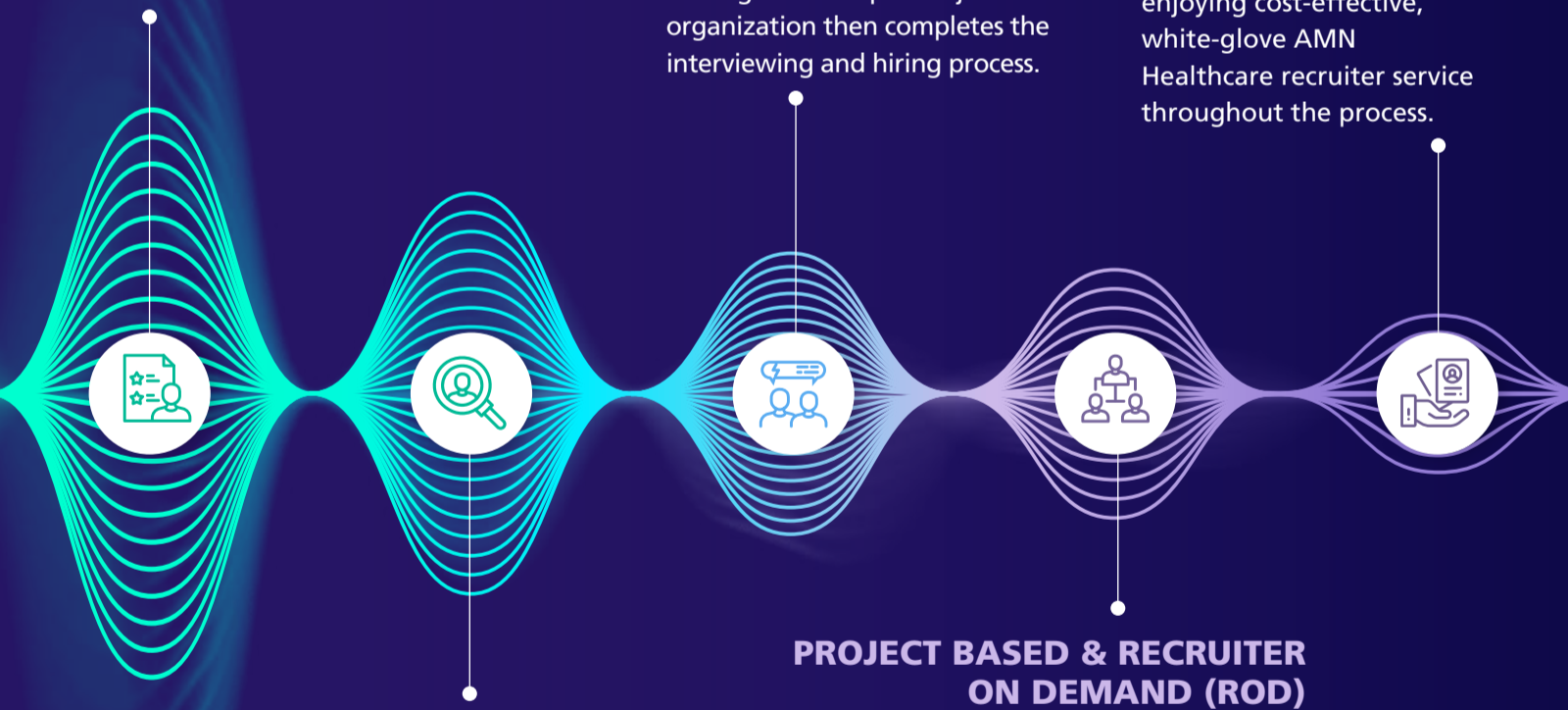
A holistic approach in which an RPO partner is responsible for the complete end-to-end recruitment processes for the organization, including consultation and oversight of the talent acquisition strategy. The entire process is facilitated and managed by an RPO partner, including a complete talent redesign assessment and solution.

SOURCE & SCREEN / PARTIAL CYCLE

This solution focuses on specific parts of the recruitment process. An RPO partner sources talent, screens candidates, and submits them to the hiring manager once the organization posts a job. The organization then completes the interviewing and hiring process.

DIRECT HIRE / RETAINED SEARCH

With this results-driven, contingency fee model, you pay only for successful hires, enjoying cost-effective, white-glove AMN Healthcare recruiter service throughout the process.



ENTERPRISE RPO

This strategic integrated approach supplements the existing Talent Acquisition team and provides customized recruitment support. It involves outsourcing specific positions, units, facilities, and locations of the recruitment process to an RPO partner. By co-developing an integrated recruitment approach, it identifies the best options to support and augment your team and culture.

PROJECT BASED & RECRUITER ON DEMAND (ROD)

Supplement your internal team during times of need or for the short term with a focus on flexibility, speed, and industry-specific talent expertise. An RPO partner provides trained, qualified recruiting and sourcing experts who can supplement the bandwidth of an organization's existing talent acquisition team and processes.

Additional Services: Employer Brand Social Media Content Service

Manages an organization's social content through monthly creation, curation, activation, and engagement. Showcasing job opportunities, employee stories, talent offerings, and career journeys to become the preferred employer in the market.