

DIVERSE BUSINESS CERTIFICATION

AMN Healthcare is committed to building an organization and society where equality is the norm, equity is achieved and inclusion is universal so that all may thrive. AMN Healthcare participates in the Federal Government's Small and Small Disadvantaged Business programs. Because of these commitments, we collect written certification from our suppliers and contractors regarding their business ownership. The information collected is reported on an annual basis. Please complete below.

Company/Individual Owner name:		County:
Address:		City/State/Zip:
Email address:		Telephone:

Is this firm a (please check): Division Subsidiary Affiliated

If an item above is checked, please provide the name and address of the Parent Company below:

Parent Company:	Address:
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Check All Categories That Apply:

1. Is your firm Certified as a Small Business?
 Yes No

*Small business size threshold is generally less than 250 employees and less than \$7M in annual receipts. See further details below.

2. Please check all categories that apply**
- 2a. Minority-Owned
 - 2b. Woman-Owned
 - 2c. HUBZone Small Business
 - 2d. Veteran-Owned
 - 2e. Service-Disabled Veteran-Owned
 - 2f. LGBTQ+-Owned
 - 2g. Minority-Owned with SBA Certificate
 - 2h. Small Veteran Owned
 - 2i. Small Woman Owned
 - 2j. Small Business
 - 2h. None

Signature and Title of Individual completing form:

(Printed Name) _____ (Title) _____

(Signature) _____

<p>Please return this form to: vendors@amnhealthcare.com</p>	<p>NOTE: It is your responsibility to notify AMN if your size or ownership status changes.</p>
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****You must provide a copy of certificate along with the completed form.****

THANK YOU FOR YOUR COOPERATION.

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- 1.0 Small Business – An enterprise independently owned and operated, not dominant in its field and meets employment and/or sales standards developed by the Small Business Administration (See 13 CFR 121.201). SBA has established numerical definitions, or "size standards," for all for-profit industries. **Size threshold is generally less than 250 employees and businesses with less than \$7M in annual receipts.** For more information on your industry please visit the following website: <http://www.sba.gov/content/table-small-business-size-standards>.
 - 1.1 HUBZone Small Business Concern – A business that is located in historically underutilized business zones, in an effort to increase employment opportunities, investment and economic development in those areas as determined by the Small Business Administration's (SBA) List of Qualified HUBZone Small Business Concerns.
 - 2.0 Minority-Owned Business – A business that is at least 51% owned, managed, operated and controlled by one or more socially and economically disadvantaged individuals as defined in 13 CFR 124.105; or in the case of any publicly owned business, at least 51 % of the stock of which is owned and controlled by such individuals. Socially and economically disadvantaged individuals as defined by Section 8(a) of the Small Business Act (SBA) include: Black Americans, Hispanic Americans, Native Americans (such as American Indians, Eskimos, Aleuts and Native Hawaiians), Asian-Pacific Americans, Sub-Continent Asian Americans and other minorities; and members of other groups designated from time to time by the SBA.
 - 3.0 Women-Owned Business – A business that is at least 51% owned, managed, operated and controlled by one or more women; or in the case of any publicly owned business, at least 51 % of the stock of which is owned and controlled by one or more women.
 - 4.0 Veteran-Owned Business – A business that is at least 51% owned, managed, operated and controlled by one or more veterans; or in the case of any publicly owned business, at least 51 % of the stock of which is owned and controlled by one or more veterans.
 - 5.0 Service Disabled Veteran-Owned Business – A business that is at least 51% owned, managed, operated and controlled by one or more service disabled veterans; or in the case of any publicly owned business, at least 51 % of the stock of which is owned and controlled by one or more service disabled veterans. Service disabled veteran means a veteran as defined in 38 U.S.C. 101(2) with a disability that is service connected as defined in 13 U.S.C 101(16).
 - 6.0 LGBT-Owned Business – A business that is at least 51% owned, managed, operated and controlled by one or more Lesbian, Gay, Bisexual, and/or Transgender persons; or in the case of any publicly owned business, at least 51 % of the stock of which is owned and controlled by one or more Lesbian, Gay, Bisexual, and/or Transgender persons.

Notice: In accordance with U.S.C. 645(d), any person who misrepresents a firm's proper size classification shall (1) be punished by imposition of a fine, imprisonment, or both; (2) be subject to administrative remedies; and (3) be ineligible for participation in programs conducted under the authority of the Small Business Act.

If you have difficulty determining your size status, you may contact the Small Business Administration (SBA) directly or access the SBA website at www.sba.gov/size.