At AMN, our diversity, equality, and inclusion philosophy is grounded in the belief that we should respect all voices, seek diverse perspectives, and succeed when we act together as a positive force for all of humanity. We have the opportunity to influence each other, our industry, and our communities by fostering a diverse team with a passion for social justice and equity.

Justice is fundamental to the AMN Healthcare core values of trust and respect and to the culture of our company. We put these values into action by increasing our commitment to our team members and our communities through the following:

**Volunteer Time Off**
- Also includes peaceful demonstrations

**Additional Floating Holiday**
- Can be used for any personal holiday or diversity celebration

**Diverse Business Pledge**
- Funding 100 minority-owned business certifications

**Unconscious Bias & Inclusive Leadership Training**
- For Team Members and Leaders

**AMN Mentorship**
- of Black American owned suppliers

**21 Day Challenge**
- 21 Day Racial Equity & Social Justice Challenge

**Marketplace**

**Employee Resource Groups at AMN**
- We will achieve our goals when we capitalize on differing cultures, backgrounds, experiences, and perspectives.

**Funding Minority-Owned Business for Certification**
- AMN is proud to fund 100 minority-owned businesses for MBE Certification -- and half are Black American owned businesses.

**Supporting Diverse Contractors and Suppliers**
- AMN engages opportunities for partnerships through the National Minority Supplier Development Councils.

**Identifying Business Opportunities for Equitable Impact**
- Small, Minority, Women, Veteran, and LGBTQ+ owned businesses deserve equal opportunities. AMN recognizes that a diverse supplier base promotes competition and builds strong communities.

**Community**

**Volunteer Time Off hours to support our community**

**Commitment to support 5 nonprofits chosen directly by our team members**

Our commitment to diversity includes supporting businesses in our communities.